



Myanma Awba Group

Environmental Policy



Myanma Awba Group ('Awba') commits to address all environmental risks and impact associated with its operations [ref. import of active ingredients, agro-chemical manufacturing, repackaging, product transportation (land and water), distribution, and technical services to end-users/farmers] through avoidance and/or mitigation¹.

To achieve this environmental objective, Awba will develop and implement an environmental management system, consistent with ISO 14001 Standards, to continually improve its environmental performance².

- The environmental performance requirements applicable to the Environmental Management System will include, among others, all applicable Myanmar legal and regulatory requirements, IFC Performance Standards, World Bank Group General and Sector-Specific (e.g. pesticide manufacturing, formulation and packaging), and FAO International Code of Conduct on the Distribution and Use of Pesticides;
- Awba will identify the environmental risks and impact associated with its operations through the adoption of a systematic risk assessment and management approach, including the preparation of a comprehensive environmental management plans, as defined in the Environmental Impact Assessment Study (ESIA) and/or EHS audits;
- Awba will minimise any possible negative risks and impact of its operations, especially related to air emissions, effluents, and hazardous and solid wastes through the installation of equipment with technical specifications that meet Good International Industry Practices (GIIPs). The performance of these equipment shall meet WBG EHS Guidelines and/or Myanmar National Environmental Quality (Emissions) Guidelines, whichever is most stringent;
- Awba will promote resource efficiency, especially for water and energy usage, and will prevent pollution through waste minimisation at all sources;
- Awba will assign a competent EHS team at corporate and plant-level to ensure effective and timely implementation of the E&S Management Plans, Standard Operating Procedures (SOPs), and, as needed, Corrective Action Plans;
- The EHS team will define annual EHS targets and ensure the implementation of environment management plans, SOPs and Work Permit System of its own staff, contractors' workers and service providers through training, monitoring oversight and provision of appropriate Personal Protective Equipment (PPE);
- Awba will measure and communicate its environmental impact, including point source air emissions, ambient air quality, noise, treated effluents, including its greenhouse gas emissions (GHG) emissions. The EHS Key Performance Indicators (KPIs) will be publicly released within an annual Awba sustainability/EHS report and will be disseminated to local stakeholders and published on its website;

¹ Scope: this policy shall be enforced in all wholly owned and/or controlled Awba operations, including industrial facilities, fertiliser warehouses, distribution centres.

² As a responsible agri-chemical company, Awba will not purchase, store, use, manufacture, or trade in agro-chemicals products which fall under the World Health Organisation's recommended Classification of Pesticides by Hazard Ia (extremely hazardous) or Ib (highly hazardous). For agri-chemicals products which fall under WHO Class II, Awba will define and implement appropriate controls on manufacture, procurement, or distribution and/or use of these products.



- Awba will encourage, through its technical services (agronomists), good agricultural production practices (GAP), through promotion of Integrated Pest Management (IPM), and safe use of agro-chemical products, as a last resort, through field farmer training and its website;
- The EHS team will conduct annual environmental audits to monitor, measure and recommend any corrective actions to improve environmental performance;
- Awba will encourage its staff members and customers in continual improvement of its environmental performance;
- Awba will proactively resolve community grievances relating to any matter that is alleged to constitute a breach of existing environmental rules in a timely and duly responsible manner. The policy will be made available and displayed at all operating sites and sales centres, translated in local language. Awareness sessions will be conducted to train all Awba employees, contractors and service providers. Every employee in the Myanmar Awba Group is held responsible for the effective implementation of this environmental policy.

The Group HSE committee will play a leadership role in the implementation of this policy through the establishment of annual environmental objectives, allocation of budgetary provisions for the implementation of the EHS management and monitoring plans, and annual review the effectiveness of the Environmental Management System and its performance.

On behalf of the Awba Group Board of Directors, the Awba Chief Operating officer (CEO) hereby adopts this policy.

A handwritten signature in purple ink, appearing to read 'Thadoe Hein', with a stylized flourish at the end.

Thadoe Hein

Chairman and Group Chief Operating Officer
(GCEO),
Myanmar Awba Group Chief Operating Officer
(CEO)