



Myanmar Awba Group

Road Safety Policy



Driving is an essential component of our daily activities and one of the main causes of fatal accidents in our work environment. Myanma Awba Group ('Awba') believes that the establishment of proactive management of driving will minimise the risk of accidents, thus improving road safety. This policy provides the foundation for building a driver improvement programme. The Transportation and Driving management plan shall document details of the requirements in each programme. The following shall be implemented in all locations of Myanma Awba Group.

Objectives

Ensure that all Awba staff and that of our contractors possess a good understanding of safety issues in driving and mechanisms implemented to continuously improve the way we manage the risk of accidents. The goal is to achieve "ZERO ROAD ACCIDENTS".

Driver Training and Qualification

Provide effective training for drivers and anyone involved in transport to develop and maintain them in a proactive HSE culture, essential in the management of road transport operations.

Seat Belts

As a condition of employment, all employees and contractors must wear seat belts at all times when driving a vehicle, and they must ensure that all other vehicle occupants are also wearing seat belts.

Substance Abuse

Driving a vehicle while under the influence of alcohol or any drugs or narcotics is strictly prohibited and subject to disciplinary action as stated in Awba's Drug and Alcohol Policy.

Driver Improvement Monitors

An approved driver improvement monitor shall be installed in all vehicles designed for road use that are owned, leased or subcontracted by Awba. All locations shall adopt a programme for regular reviews of the data gathered by the monitors and using that data to continually improve driver skills. Management must be actively involved in the implementation of this programme.

Mobile Phone Usage

Drivers should neither initiate nor answer a phone call or message whilst driving a vehicle, regardless of the availability of a hands-free device. Cellular phones may be left on during a trip to alert the driver of an incoming call or message. However, the vehicle must be brought to a complete and safe stop before responding.

Disciplinary Action

Any violations of this Policy may subject the employee to disciplinary action

We believe that the effective organisation is important and necessary in the management of road transport, which is why the efficient and effective application of these principles is the responsibility of all staff Olam, drivers and business Contracting.



On behalf of the Awba Group Board of Directors, the Awba Chief Operating officer (CEO) hereby adopts this policy.

A handwritten signature in purple ink, appearing to read 'Thadoe Hein'. The signature is written in a cursive style with a long vertical stroke on the left side.

Thadoe Hein
Chairman and Group Chief Operating Officer
(GCEO),
Myanma Awba Group Chief Operating Officer
(CEO)