



## NON-FINANCIAL REPORTING

### Agricultural Practices

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Responsible Products					
Number of products	Number	408	377	8	102-6
Number of products launched during the year	Number	43	35	8	102-6
Number of farmers	Number	6,965,366	6,496,417	8	102-6
Number of distributors	Number	3,990	3,546	8	102-6
Number of training sessions for farmers	Number	958	1,433	8	102-6
Number of farmers trained	Number	93,321	101,260	8	102-6
Carbon					
Carbon emission (Scope 1)	kg CO2 eq.	7,473,442	15,562,687	13	305-1
Carbon emission (Scope 2)	kg CO2 eq.	587,060	1,646,714	13	305-2

### Workplace

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Headcount					
Total number of people working on 30/09/2020	Number	2,594	2,700	8	102-7
Number of female employees	Number	677	685	5, 8	405-1

Number of non-officers	Number	1,433	1,500	5, 8	102-8
Number of women	Number	334	330	5, 8	102-8
Number of men	Number	1,099	1,170	5, 8	102-8
Number of officers	Number	804	832	5, 8	102-8
Number of women	Number	261	274	5, 8	102-8
Number of men	Number	543	562	5, 8	102-8
Number of managers	Number	278	279	5, 8	102-8
Number of women	Number	64	63	5, 8	102-8
Number of men	Number	214	216	5, 8	102-8
Number of senior management	Number	58	61	5, 8	102-8
Number of women	Number	17	17	5, 8	102-8
Number of men	Number	41	44	5, 8	102-8
Number of top management	Number	21	25	5, 8	102-8
Number of women	Number	1	2	5, 8	102-8
Number of men	Number	20	23	5, 8	102-8
<b>Employee Engagement</b>					
Turnover rate	%	7%	9%	5, 8	401-1
<b>Health and Safety (Factories)</b>					
Number of accidents	Number	20	12	8	403-9
Frequency rate* *Scope: MAI & Piti Pyae Zone	Accidents / 200,000 hours worked	3.31	0.94	8	403-9
<b>Training</b>					
Total number of training hours	Hours	205	643	4, 8	404-1
% of people trained	%	86%	278%	4, 8	404-3
Average hours of training per trainee	Hours	0.08	0.24	4, 8	404-1
<b>Career Development</b>					
Total number of people hired	Number	114	294	5, 8	401-1
Number of women	Number	29	70	5, 8	401-1
Number of men	Number	85	224	5, 8	401-1
Total number of people promoted	Number	22	64	5, 8	404-3

# Business practices

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Compliance					
Total number of breaches of our Code of Ethics	Number	2	13	16	205-3
Transparency					
Ranking in Pwint Thit Sa	Number	-	29	16	-
Energy					
Total energy consumption	kWh	4,650,704	10,767,733	12, 13	302-1
Water					
Water consumed	Cubic meters	17,514	34,800	6	303-5
Water withdrawal	Cubic meters	14,050	27,743	6	303-3
Water discharged	Cubic meters	7,407	14,633	6	303-4
Waste					
Waste produced	Tonnes	4,891	11,035	13	306-3

# All together

KPIs	Unit	FY 21/22	FY 20/21	SDG	GRI
Philanthropic Activities					
Total amount of donation	MMK	45,000,000	98,000,000	9	203-1