



Myanma Awba Group

Road Safety Policy



Driving is an essential component of our daily activities and one of the main causes of fatal accidents in our work environment. Myanmar Awba Group ('Awba') believes that the establishment of proactive management of driving will minimize the risk of accidents, thus improving road safety. This policy provides the foundation for building a driver improvement program. The following shall be implemented in all locations of Myanmar Awba Group.

Objectives

Ensure that all Awba staff and that of our contractors possess a good understanding of safety issues in driving and mechanisms implemented to continuously improve the way we manage the risk of accidents. The goal is to achieve "ZERO ROAD ACCIDENTS".

Driver Training and Qualification

Provide effective training for drivers and anyone involved in transport to develop and maintain them in a proactive HSE culture, essential in the management of road transport operations.

Seat Belts

As a condition of employment, all employees and contractors must wear seat belts at all times when driving a vehicle, and they must ensure that all other vehicle occupants are also wearing seat belts.

Substance Abuse

Driving a vehicle while under the influence of alcohol or any drugs or narcotics is strictly prohibited and subject to disciplinary action as stated in Awba's Drug and Alcohol Policy.

Mobile Phone Usage

Drivers should neither initiate nor answer a phone call or message whilst driving a vehicle, regardless of the availability of a hands-free device. Cellular phones may be left on during a trip to alert the driver of an incoming call or message. However, the vehicle must be brought to a complete and safe stop before responding.

Disciplinary Action

Any violations of this Policy may subject the employee to disciplinary action.

We believe that the effective organization is important and necessary in the management of road transport, which is why the efficient and effective application of these principles is the responsibility of all staff, drivers and business Contracting.

On behalf of the Myanmar Awba Group Board of Directors, Group Chief Executive Officer (GCEO) hereby adopts this policy.

A handwritten signature in blue ink, appearing to read "Thadoe Hein", with a stylized flourish at the end.

Thadoe Hein
Chairman and Group Chief Executive Officer (GCEO),
Myanmar Awba Group