



# Job Description

Position Title (ရာထူး)	<ul style="list-style-type: none"> <li>Production Field Supervisor</li> </ul>
Department (ဌာန)	<ul style="list-style-type: none"> <li>Production</li> </ul>
Business Unit	<ul style="list-style-type: none"> <li>Ayeyarwaddy Seeds and Irrigation Co., Ltd. (ASIC)</li> </ul>
Reporting to (အထက်အရာရှိ)	<ul style="list-style-type: none"> <li>Senior Field Supervisor/Area Field Supervisor</li> </ul>
Workplace	<ul style="list-style-type: none"> <li>Aung Ban – but some local travel in MM</li> </ul>

Job Summary (အလုပ်တာဝန်အကျဉ်းချုပ်)
<ul style="list-style-type: none"> <li>Seed Production manages seed production on company and contract fields, ensuring quality standards, supporting farmers, and promoting better practices. The role works with teams, oversees seasonal staff and budgets, and requires relocation with frequent travel in project area.</li> </ul>

Core Responsibilities (အဓိကအလုပ်တာဝန်များ)
<ul style="list-style-type: none"> <li>Manage seed production with contract growers and company land.</li> <li>Ensure farmers follow agreed production plans such as planting date, agronomic plans and quality assurance guidelines.</li> <li>Responsible to monitor and track grower performance either via manual or automated data collection systems.</li> <li>Directly responsible to monitor crop and grower performance to ensure quality standards and processes and are implemented and followed.</li> <li>Under the direction of the Senior Field Supervisor, be responsible to implement technical guidance to contract farmers and field staff and to introduce improved farming practices to farmers.</li> <li>Supports the introduction and development of new crops and/or varieties.</li> <li>Work closely with Seed Processing, R&amp;D/PD, Sales &amp; Marketing departments and supervising seasonal part-time help may also be required.</li> </ul>
Education, Professional Qualifications & Key Skills Required
<ul style="list-style-type: none"> <li>Bachelor degree of Agriculture in agronomy, plant breeding, or related field.</li> <li>At least 1 year's field experience in seed production or technical agronomy.</li> <li>The staff must be with an ability to re-locate.</li> <li>Basic computer skills, including MS Word, Excel, and email.</li> <li>Basic English skills (speaking, reading, writing).</li> </ul>



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- Good people management and team work skills.

## Other important criteria

- Seed production and/or agriculture extension experience an advantage.
- Technical sales staff for crop protection, fertilizer company's, etc
- Must be prepared to re-locate to the production site, most likely in CDZ.
- The role will require frequent and extended trips to project areas.
- An ability to work under trying conditions in developing or less developed areas
- Must have motorbike and/or car driver's license.

## ABOUT ASIC

*Ayeyarwaddy Seeds is part of the Myanma Awba group and is the leading seed business in Myanmar. ASIC offers a diverse range of crops with the best available genetics and a portfolio which includes Corn, Vegetables, Sunflowers, Pulses, Oilseeds, and other field crops. Seeds are selected from the best available international varieties and are then tested selected for their suitability to Myanmar conditions.*

*ASIC is built on a strong culture of teamwork which ensures everybody can give of their best and works in an environment of constant improvement and better outcomes. Our mission is to provide quality seeds of the best possible varieties to help drive the success of Myanmar Farmers.*