



# Job Description

Position Title (ရာထူး)	<ul style="list-style-type: none"> <li>PD and R&amp;D Field Supervisor</li> </ul>
Department (ဌာန)	<ul style="list-style-type: none"> <li>Production</li> </ul>
Business Unit	<ul style="list-style-type: none"> <li>Ayeyarwaddy Seeds and Irrigation Co., Ltd. (ASIC)</li> </ul>
Reporting to (အထက်အရာရှိ)	<ul style="list-style-type: none"> <li>Senior Field Supervisor/Area Field Supervisor</li> </ul>
Workplace	<ul style="list-style-type: none"> <li>Kyaukse/Lewe, Mandalay – but some local travel in MM</li> </ul>

Job Summary (အလုပ်တာဝန်အကျဉ်းချုပ်)
<ul style="list-style-type: none"> <li>The Field Supervisor – take responsibility to ensure field activities and trials are implemented and managed in accordance with agreed practises. Special attention to prompt implementation of trials and accurate data collection and reporting is required.</li> </ul>

Core Responsibilities (အဓိကအလုပ်တာဝန်များ)
<ul style="list-style-type: none"> <li>Manage trials to assess improve technologies with both contract growers and company land.</li> <li>Ensure accurate data collection in accordance with pre-defined trial protocols.</li> <li>Collate data and prepare recommendation for PD and R&amp;D team.</li> <li>Based on local and international knowledge and insights support the development of trial programs.</li> <li>The R&amp;D team will be the primary source of technical input for the seed production team and as such will have strong agronomic skills</li> <li>Will at times be required to support the production of RS seed class</li> <li>Supports the introduction and development of new crops and/or varieties.</li> <li>Work closely with Seed Processing, R&amp;D/PD, Sales &amp; Marketing departments</li> <li>Supervising seasonal part-time help may also be required.</li> </ul>
Education, Professional Qualifications & Key Skills Required
<ul style="list-style-type: none"> <li>Bachelor degree of Agriculture in agronomy, plant breeding, or related field</li> <li>At least 1 year's field experience in seed production or technical agronomy</li> <li>Fresh graduates with an interest are encouraged to apply.</li> <li>Must be prepared to re-locate to the production site, most likely in CDZ.</li> <li>The role will require frequent and extended trips to project areas.</li> </ul>



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- An ability to work under trying conditions in developing or less developed areas
- Must have motorbike and/or car driver's license.

## Other important criteria

- Seed production and/or agriculture extension experience an advantage.
- Technical sales staff for crop protection, fertilizer company's, etc
- Must be prepared to re-locate to the production site, most likely in CDZ.
- The role will require frequent and extended trips to project areas.
- An ability to work under trying conditions in developing or less developed areas
- Must have motorbike and/or car driver's license.

## Compensation & Benefits

- Yearly Salary Increment & Bonus
- Promotion based on performance
- Provide Life insurance coverage
- Living cost allowance& Long Service Award

## ABOUT ASIC

*Ayeyarwaddy Seeds is part of the Myanmar Awba group and is the leading seed business in Myanmar. ASIC offers a diverse range of crops with the best available genetics and a portfolio which includes Corn, Vegetables, Sunflowers, Pulses, Oilseeds, and other field crops. Seeds are selected from the best available international varieties and are then tested selected for their suitability to Myanmar conditions.*

*ASIC is built on a strong culture of teamwork which ensures everybody can give of their best and works in an environment of constant improvement and better outcomes. Our mission is to provide quality seeds of the best possible varieties to help drive the success of Myanmar Farmers.*