ESG REPORTING

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We report our progress transparently and proactively: we believe this is essential in cultivating our stakeholders' trust. We use international standards to structure our reporting system, identify material topics, and disclose our results.

ESG Reporting

Standards

We consider four main standards in shaping and structuring our non-financial reporting:

Sustainable Development Goals

Currently, we consider the following SDGs the most relevant to Myanma Awba:

SDG	Rationale	Key figures (FY 23/24)
2 ZERO HUNGER	Agriculture is the backbone of the Myanmar economy. Fostering sustainable farming is critical to enhancing crop productivity and uplifting the livelihoods of thousands of farming communities across the country.	• We partner with 4,600+ distributors to serve hundreds of thousands of farmers across the country. • Our experts organised 3,900+ training sessions and engaged with 122,500+ farmers to share their expertise.
5 GENDER EQUALITY	As a responsible Group of companies, we aim to provide fair, inclusive and respectful working conditions to our staff. Myanma Awba Group is part of the Business Coalition for Gender Equality.	• 23% of our staff are women. • 23% of our management positions are held by women. • 25% of those promoted were women.
8 DECENT WORK AND ECONOMIC GROWTH	As a company, we work to sustain our business: it generates jobs directly for our staff and indirectly for the people working with our suppliers.	• We had 2,725 staff by the end of March 2024. • We hired 565 employees and promoted 127. • We worked with 1,499 suppliers, of which 97% were Myanmar-based.
6 CLEAN WATER AND SANITATION	To operate, our production plants need to withdraw and discharge water. Therefore, we carefully monitor our activities to ensure that they do not lead to local problems such as pollution, water shortages, etc.	• We consumed 61,228 cubic meters of water and discharged 1,742 cubic meters.
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	We use various chemicals and materials to manufacture our products. We ensure that Myanma Awba complies with all the necessary rules and requirements for storing and transporting hazardous materials.	• We used 183,000+ metric tonnes of raw materials. • Our activities induced 576 metric tonnes of waste, and we recycled 438 tonnes.
13 CLIMATE ACTION	Myanmar is one of the countries that will be heavily impacted by climate change, which will affect farmers most of all. We are working to reduce our energy consumption and our CO2 emissions.	• We emitted 6,747 tonnes of CO_2 equivalent. • 84% of our emissions pertained to Scope 1.
15 LIFE ON LAND	Bees and other pollinators are critical for sustainable farming: they enable crop growth and food production. The responsible use of our products is essential in protecting biodiversity and natural ecosystems.	• We conducted over 1.7 million communication campaigns, mainly through printed media, to raise awareness regarding the responsible use of our products.

GRI Standards

Our non-financial reporting is aligned with the Global Reporting Initiative (GRI) Standards and will follow the GRI Sector Standard for Agriculture before 2024. The following GRI material topics are considered relevant to our non-financial reporting:

GRI topics	GRI material topics
Economic topics	201 – Economic performance 203 – Indirect economic impacts 204 – Procurement practices 205 – Anti-corruption
Environmental topics	301 – Materials 302 – Energy 303 – Water and effluents 306 – Waste
Social topics	401 – Employment 403 – Occupational health & safety 404 – Training & education 405 – Diversity & equal opportunities 406 – Non-discrimination

Our GRI Index is available on our website.

One of our affiliates, Maha, discloses its own report on sustainability on its website.

Data

AGRICULTURAL PRACTICES

KPIs	Unit	FY 23/24	FY 22/23	FY 21/22	SDG	GRI
Responsible Products						
Number of products	Number	531	446	408	8	102-6
Number of products launched during the year	Number	80	46	43	8	102-6
Number of distributors	Number	4,609	3,367	3,990	8	102-6
Number of training sessions for farmers	Number	3,931	1,573	958	8	102-6
Number of farmers trained	Number	122,560	74,855	93,321	8	102-6
Carbon						
Carbon emission (Scope 1)	kg CO2 eq.	5,635,790	2,277,815	742,546	13	305-1
Carbon emission (Scope 2)	kg CO2 eq.	1,111,672	1,005,310	606,891	13	305-2

WORKPLACE

KPIs	Unit	FY 23/24	FY 22/23	FY 21/22	SDG	GRI
Headcount						
Total number of people working at the end of the reporting period	Number	2,725	2,617	2,594	8	102-7
Number of female employees	Number	620	625	677	5, 8	405-1
Number of non-officers	Number	1,540	1,485	1,433	5, 8	102-8
• Number of women	Number	315	345	334	5, 8	102-8
• Number of men	Number	1,225	1,140	1,099	5, 8	102-8
Number of officers	Number	809	748	804	5, 8	102-8
• Number of women	Number	217	185	261	5, 8	102-8
• Number of men	Number	592	563	543	5, 8	102-8

KPIs	Unit	FY 23/24	FY 22/23	FY 21/22	SDG	GRI
Number of managers	Number	280	286	278	5, 8	102-8
• Number of women	Number	66	74	64	5, 8	102-8
• Number of men	Number	214	212	214	5, 8	102-8
Number of senior management	Number	72	71	58	5, 8	102-8
• Number of women	Number	21	19	17	5, 8	102-8
• Number of men	Number	51	52	41	5, 8	102-8
Number of top management	Number	24	27	21	5, 8	102-8
• Number of women	Number	1	2	1	5, 8	102-8
• Number of men	Number	23	25	20	5, 8	102-8
Turnover rate	%	16%	18%	7%	5, 8	401-1
Health and Safety (Factories)						
Number of accidents	Number	28	40	20	8	403-9
Frequency rate* **Scope: MAI & Piti Pyae Zone*	Accidents / 200,000 hours worked	1.0	1.4	1.5	8	403-9
Training						
Total number of training hours	Hours	962	656	643	4, 8	404-1
% of people trained	%	168%	255%	278%	4, 8	404-3
Average hours of training per trainee	Hours	0.35	0.25	0.24	4, 8	404-1
Career Development						
Total number of people hired	Number	565	441	114	5, 8	401-1
• Number of women	Number	141	104	29	5, 8	401-1
• Number of men	Number	424	337	85	5, 8	401-1
Total number of people promoted	Number	127	91	22	5, 8	404-3

BUSINESS PRACTICES

KPIs	Unit	FY 23/24	FY 22/23	FY 21/22	SDG	GRI
Compliance						
Total number of breaches of our Code of Ethics	Number	9	17	2	16	205-3
Transparency						
Ranking in Pwint Thit Sa	Number	5	9	29	16	
Energy						
Total energy consumption	kWh	25,616,764	11,879,409	4,650,704	12, 13	302-1
Water						
Water consumed	Cubic meters	61,228	76,883	17,514	6	303-5
Water withdrawal	Cubic meters	64,745	76,883	14,050	6	303-3
Water discharged	Cubic meters	1,742	2,483	7,407	6	303-4
Waste						
Waste produced	Tonnes	576	4,040	11,035	13	306-3

ALL TOGETHER

KPIs	Unit	FY 23/24	FY 22/23	FY 21/22	SDG	GRI
Philanthropic Activities						
Total donations	MMK	311,138,881	299,968,730	45,000,000	9	203-1

“Better Awba” Sustainability Strategy

Farmers are the backbone of Myanmar’s economy. Their work is essential: they supply us with nutritious food while providing income for rural communities. Therefore, to deliver on our mission, Myanma Awba develops products and solutions that enable Myanmar’s farmers to better cultivate their crops.

Our sustainability strategy, **Better Awba**, articulates four pillars:

- Agricultural solutions that benefit Myanmar’s farmers
- Workplace to empower our staff
- Business practices to foster sound relationships with our partners
- All together to create a prosperous Myanmar

awba group

Myanma Awba Group

No. 95A Kyaik Wine Pagoda Road, 8 Mile,
Mayangone Township, Yangon, Myanmar.
+95 (1) 663399 , +95 (1) 663536