

ESG REPORTING

Standards

We consider four main standards in shaping and structuring our non-financial reporting:



Sustainable Development Goals

Currently, we consider the following SDGs the most relevant to Myanmar Awba:

SDG	Rationale	Key figures (FY 22/23)
	Agriculture is the backbone of the Myanmar economy. Fostering sustainable farming is critical to enhancing crop productivity and uplifting the livelihoods of thousands of farming communities across the country.	• We partner with 3,360+ distributors to serve hundreds of thousands of farmers across the country • Our experts organised 1,570+ training and engaged with 74,800+ farmers to share their expertise
	As a responsible Group of companies, we aim to provide fair, inclusive and respectful working conditions to our staff. Myanmar Awba Group is part of the Business Coalition for Gender Equality.	• 23% of our staff are women • 25% of our management positions are held by women • 29% of those promoted were women
	As a company, we work to sustain our business: it generates jobs directly for our staff and indirectly for the people working with our suppliers.	• We had 2,617 staff by the end of March 2023 • We hired 441 employees and promoted 91 • We worked with 1,200+ suppliers, of which 98% were Myanmar
	To operate, our production plants need to withdraw and discharge water. Therefore, we carefully monitor our activities to ensure that they do not lead to local problems such as pollution, water shortages, etc.	• We consumed 76,883 cubic meters of water and discharged 2,483 cubic meters



We use various chemicals and materials to manufacture our products. We ensure that Myanmar Awba complies with all the necessary rules and requirements for storing and transporting hazardous materials.

- We used 114,000+ metric tonnes of raw materials
- Our activities induced 4,040 metric tonnes of waste, and we recycled 568 tonnes



Myanmar is one of the countries that will be heavily impacted by climate change, which will impact farmers most of all. We are working to reduce our energy consumption and our CO2 emissions.

- We emitted 3,283 tonnes of CO2 equivalent
- 41% of our emissions pertained to our Scope 1



Bees and other pollinators are critical for sustainable farming: they enable crop growth and food production. The responsible use of our products is essential in protecting biodiversity and natural ecosystems.

- We ran thousands of communication campaigns to raise awareness regarding the responsible use of our products

GRI Standards

Our non-financial reporting is aligned with the Global Reporting Initiative (GRI) Standards and will follow the GRI Sector Standard for Agriculture before 2024. The following GRI material topics are considered relevant to our non-financial reporting:

GRI topics	GRI material topics
Economic topics	201 – Economic performance 203 – Indirect economic impacts 204 – Procurement practices 205 – Anti-corruption
Environmental topics	301 – Materials 302 – Energy 303 – Water and effluents 306 – Waste
Social topics	401 – Employment 403 – Occupational health & safety 404 – Training & education 405 – Diversity & equal opportunities 406 – Non-discrimination

Our GRI Index is available on our website.

One of our affiliates, MAHA Agriculture Microfinance, discloses its own report on sustainability on its website.

Data

▴ Agricultural practices

KPIs	Unit	FY22/23	FY21/22	SDG	GRI
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Responsible products

Number of products	Number	446	408	8	102-6
Number of products launched during the year	Number	46	43	8	102-6
Number of distributors	Number	3,367	3,990	8	102-6
Number of training sessions for farmers	Number	1,573	958	8	102-6
Number of farmers trained	Number	74,855	93,321	8	102-6

Carbon

Carbon emission (Scope 1)	kg CO ₂ eq.	2,277,815	742,546	13	305-1
Carbon emission (Scope 2)	kg CO ₂ eq.	1,005,310	606,891	13	305-2

▴ Workplace

KPIs	Unit	FY22/23	FY21/22	SDG	GRI
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Headcount

Total number of people working at the end of the reporting period	Number	2,617	2,594	8	102-7
Number of female employees	Number	625	677	5, 8	405-1
Number of non-officers	Number	1,485	1,433	5, 8	102-8
- Number of women	Number	345	334	5, 8	102-8
- Number of men	Number	1,140	1,099	5, 8	102-8
Number of officers	Number	748	804	5, 8	102-8
- Number of women	Number	185	261	5, 8	102-8
- Number of men	Number	563	543	5, 8	102-8
Number of managers	Number	286	278	5, 8	102-8

KPIs	Unit	FY22/23	FY21/22	SDG	GRI
- Number of women	Number	74	64	5, 8	102-8
- Number of women	Number	212	214	5, 8	102-8
Number of senior management	Number	71	58	5, 8	102-8
- Number of women	Number	19	17	5, 8	102-8
- Number of men	Number	52	41	5, 8	102-8
Number of top management	Number	27	21	5, 8	102-8
- Number of women	Number	2	1	5, 8	102-8
- Number of men	Number	25	20	5, 8	102-8

Employee engagement

Turnover rate	%	18%	7%	5, 8	401-1
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Health and safety (factories)

Number of accidents	Number	40	20	8	403-9
Frequency rate* *Scope: MAI & Piti Pyae Zone	Accidents / 200,000 hours worked	1.4	1.5	8	403-9

Training

Total number of training hours	Hours	656	643	4, 8	404-1
% of people trained	%	255%	278%	4, 8	404-3
Average hours of training per trainee	Hours	0.25	0.24	4, 8	404-1

Career development

Total number of people hired	Number	441	114	5, 8	401-1
- Number of women	Number	104	29	5, 8	401-1
- Number of men	Number	337	85	5, 8	401-1
Total number of people promoted	Number	91	22	5, 8	404-3

Business practices

KPIs	Unit	FY22/23	FY21/22	SDG	GRI
<i>Compliance</i>					
Total number of breaches of our Code of Ethics	Number	17	2	16	205-3
<i>Transparency</i>					
Ranking in Pwint Thit Sa	Number	9	29	16	-
<i>Energy</i>					
Total energy consumption	kWh	11,879,409	4,650,704	12, 13	302-1
<i>Water</i>					
Water consumed	Cubic meters	76,883	17,514	6	303-5
Water withdrawal	Cubic meters	76,883	14,050	6	303-3
Water discharged	Cubic meters	2,483	7,407	6	303-4
<i>Waste</i>					
Water produced	Tonnes	4,040	11,035	13	306-3

All together

KPIs	Unit	FY22/23	FY21/22	SDG	GRI
<i>Philanthropic activities</i>					
Total amount of donations	MMK	299,968,730	45,000,000	9	203-1