

ABOUT MYANMA AWBA GROUP

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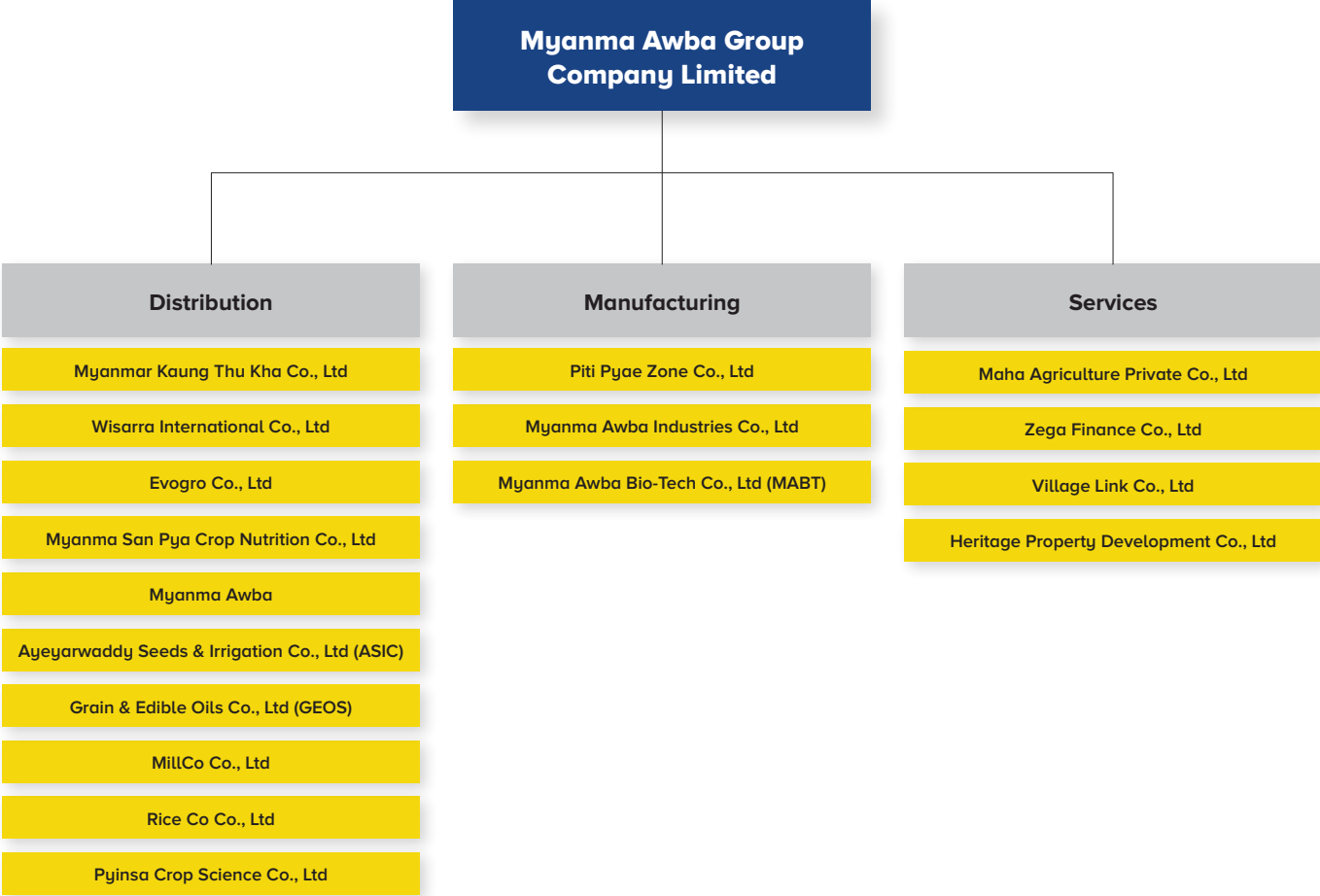


About Myanmar Awba Group



Myanmar Awba Group (MAG) was established in 1995 with the mission of promoting better farming practices in Myanmar. As a country heavily dependent on agriculture, strengthening this sector is vital to supporting communities’ livelihoods nationwide.

We are committed to delivering sustainable, high-quality solutions and services to Myanmar’s farmers, while creating opportunities that enhance and empower rural farming communities. To achieve this, we continuously assess the evolving needs of farmers and provide a comprehensive range of solutions tailored to support both our farmers/customers and the wider community.



We supply farmers with a comprehensive range of essential agricultural inputs, such as insecticides, fungicides, herbicides, foliar fertilisers, and plant growth regulators. Additionally, we offer high-quality seeds to enhance crop performance and boost yields.



We develop our products to address the specific needs of farmers, tailoring them for different crops and regions, and manufacture a broad range locally to ensure they remain affordable. In addition, we invest in advancing bio-agricultural solutions, including bio-fertilisers.



We provide financial and technological services to support our farmers. We are committed to ensuring they are not left behind in accessing finance or adopting improved technologies. To achieve this, we have developed new and innovative solutions through our subsidiaries.

Message From Our GCEO

Dear stakeholders,

2025 marked a defining milestone for our organisation as we celebrated our 30th anniversary. For three decades, we have remained committed to our purpose of enabling better farming practices to improve our farmers’ livelihoods. This purpose continues to guide us today and will remain at the heart of everything we do as we move forward.

At the same time, 2025 was one of the most challenging years in our journey. A devastating earthquake struck the central region of the country, significantly impacting communities and further straining an already fragile economic environment. These circumstances tested our resilience, calling on us to stand united, adapt quickly, and respond with strength and compassion.

Over the past 18 months, we have navigated considerable uncertainty driven by economic pressures and regulatory changes. The reduced purchasing power of farmers, coupled with restrictions on certain products, affected our ability to operate as planned. Despite these challenges, we remained closely connected to our customers, listening, learning, and adapting to better meet their evolving needs. Our commitment to supporting stakeholders and continuously improving our services has not wavered.

In the face of ongoing challenges, we remain committed to resilience, responsibility, and sustainable growth. And for us to move forward, I feel very privileged to count on the trust,

commitment, and dedication of our 3,000+ employees. We will continue to build a better MAG for all of them, doing our best to provide attractive and rewarding conditions and meaningful career paths. I would also like to acknowledge our 4,000+ distributors, who help us to engage with farmers across the country every day.

The impact of natural disasters during this period has been profound. Typhoon Yagi and the earthquake affected millions of people and highlighted the vulnerability of our communities. While the direct impact on our operations was limited, we recognised our responsibility to act. In response to the earthquake, we committed MMK 4 billion to emergency relief and rebuilding efforts, and I was grateful to see partners and friends join efforts and donate MMK 0.5 billion to our Myanmar Awba Group CARE campaign. So far, we have disbursed MMK 3.2 billion and completed 12 projects.

These events have reinforced the critical importance of sustainability. As climate risks intensify and responsible product use becomes increasingly essential, we are strengthening our commitment to sustainable practices. Over the past year, we have reviewed and enhanced our sustainability strategy, integrating it more deeply into our operations and establishing clear goals to ensure we are prepared for the future and aligned with stakeholder expectations. I am also pleased to see that we managed to launch our first Better Myanmar Awba Group Awards: we received almost 100

applications, and the five winners are implementing concrete actions to embed sustainability in their reality. Seeing our Group identifying and acknowledging these leaders involved in fostering a better agri-food sector in Myanmar is encouraging, and I look forward to the second edition of this programme.

We are proud to have served our farming communities for 30 years, a milestone made possible by the trust and partnership of our employees, distributors, farmers, and suppliers. As we look ahead, we reaffirm our purpose and our commitment to enabling better livelihoods for the communities we serve for many years to come.

Please do not hesitate to contact our chief sustainability officer if you would like more information about this report or would like to share feedback. This will help us improve our programme. We thank you in advance!

U Thadoe Hein
Group CEO



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Group CEO

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Creating shared value sustainably

Why does our business matter?

1.



Agriculture plays a vital role in Myanmar’s economy and society:

- It contributes 23% to the country’s GDP¹
- It provides direct employment to 45% of the population.²
- It serves as the primary source of livelihood for 70% of the people.³

Agriculture remains the principal source of livelihood for the population. Amid ongoing challenges, the country is increasingly reliant on its agricultural sector to ensure food security and provide basic necessities.

2.



We support farmers through a comprehensive range of solutions:

- We have 14 dedicated business units.
- We rely on a manufacturing and production hub located in Hmawbi, as well as an R&D centre.

The diverse services offered by our business units enable us to deliver comprehensive solutions to farmers: facilitating access to the right products, including seeds, agrochemicals, and fertilisers, while also supporting access to financing and technology to enhance their daily activities.

3.



We served 515,000+ customers between April 2024 and September 2025.

- 3,000+ staff work every day to deliver improved services and support to our farmers
- 222,900+ farmers are trained to use our products efficiently.

We partner with a network of 4,000+ distributors and rely on the expertise of our agronomists to engage every day with farmers across the country and advise them on how best to use our products.



Our business covers five main activities

We ensure that farmers can access our large portfolio of high-quality corn, vegetable, pulse, and oilseed seeds, enabling them to diversify their crops.

To create value, we rely on five types of capital:

A

Our human capital is the skills of our people and staff, and their commitment and passion.

B

Our social capital refers to the relationships we have built with our distributors, partners, and suppliers across the country and abroad.

C

Our industrial capital is our industrial sites, manufacturing plants, etc.

D

Our intellectual capital refers to our ability to innovate and develop new products and solutions, and to our brands, which are well known in Myanmar.

E

Our natural capital is not only the natural resources we need to operate, but also the services provided by the natural ecosystem, which are crucial for any agricultural company.

¹Central Statistical Organization, 2024 Myanmar Statistical Yearbook.
²World Bank, <https://data.worldbank.org/indicator/SL.AGR.EMPL.ZS?locations=MM>.
³World Bank, <https://www.fao.org/family-farming/countries/mmr/en/>.

Capital	Our Inputs	Our Outputs (April 2024 – September 2025)
 Human Capital	• 3,005 employees working for us at the end of September 2025 • 1 HR team dedicated to managing our workforce • 1 HSE team • A set of policies to build a fair, inclusive and safe workplace	• 214 people promoted • 916 new people hired • 9,442 people trained • 1,689 hours of training delivered • 83 accidents and 1 fatality recorded • 18 breaches recorded
 Social capital	• 4,200 + distributors working with us at the end of September 2025 • 412 suppliers working with us at the end of September 2025 • 5 grievances received from the community	• 159,000+ customers served • 8,173 training sessions organised to promote the responsible use of our products • 223,032 farmers engaged • 85% of our expenses on Myanmar suppliers • 5 grievances resolved in 2025
 Industrial capital	• 3 manufacturing sites • 1 corn dryer facility • 1 bio-fertiliser facility	• 5,000 acres of corn cultivated through contract farming by 1,000+ farmers • 1,000 units of bio-fertilisers produced and distributed in the market every month
 Intellectual capital	• 1 R&D team and 1 lab • 1 dedicated team focused on developing new technological solutions for farmers	• 503 products available in our portfolio • 66 new products launched
 Natural capital	• 218,000+ tonnes of raw material used • 36 MWh of energy used • 59,261 m3 of water consumed • 1 team responsible for monitoring our environmental performance	• 473 tonnes of waste generated • 12,156 tonnes of CO₂ eq. emitted • Records for our air emissions aligned with national guidelines

