

ESG REPORTING P.58-65



ESG Reporting

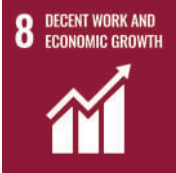
Standards

We consider four main standards in shaping and structuring our non-financial reporting:



Sustainable Development Goals

Currently, we consider the following SDGs the most relevant to Myanmar Awba:

SDG	Rationale	Key figures
	Agriculture is the backbone of the Myanmar economy. Fostering sustainable farming is critical to enhancing crop productivity and uplifting the livelihoods of thousands of farming communities across the country.	• We partnered with 4,000+ distributors by September 2025 to serve our farmers. • Our experts organised 8,100+ training sessions . • Through these sessions, we engaged with 223,000+ farmers to share our expertise.
	As a responsible Group of companies, we aim to provide fair, inclusive and respectful working conditions to our staff. Myanmar Awba Group is part of the Business Coalition for Gender Equality.	• Women made up 22% of our staff. • Women held 23% of management positions. • Furthermore, 16% of our new hires were women.
	As a company, we work to sustain our business: it generates jobs directly for our staff and indirectly for the people working with our suppliers.	• We had 3,005 staff members by September 2025. • We hired 916 new employees. • We also promoted 214 people. • We worked with 412 suppliers, 87% of which were Myanmar suppliers.

SDG	Rationale	Key figures
	To operate, our production plants need to withdraw and discharge water. Therefore, we carefully monitor our activities to ensure that they do not lead to local problems such as pollution, water shortages, etc.	• We consumed 95,216 cubic metres of water. • Additionally, we discharged 5,096 cubic metres of water.
	We use various chemicals and materials to manufacture our products. We ensure that Myanmar Awba complies with all the necessary rules and requirements for storing and transporting hazardous materials.	• We used 218,000+ metric tonnes of raw materials. • Our activities produced 473 tonnes of waste.
	Myanmar is one of the countries that will be heavily impacted by climate change, which will affect farmers most of all. We are working to reduce our energy consumption and our CO ₂ emissions.	• We emitted 9,413 tonnes of CO₂ equivalent, with Scope 1 emissions accounting for 80+% these totals.
	Bees and other pollinators are critical for sustainable farming: they enable crop growth and food production. The responsible use of our products is essential in protecting biodiversity and natural ecosystems.	• We conducted over 2,238,619 communication campaigns, mainly through printed media, to raise awareness regarding the responsible use of our products.

GRI Standards

Our non-financial reporting is aligned with the Global Reporting Initiative (GRI) Standards and will follow the GRI Sector Standard for Agriculture before 2024. The following GRI material topics are considered relevant to our non-financial reporting:

GRI topics	GRI material topics
Economic topics	201 – Economic performance 203 – Indirect economic impacts 204 – Procurement practices 205 – Anti-corruption
Environmental topics	301 – Materials 302 – Energy 303 – Water and effluents 306 – Waste
Social topics	401 – Employment 403 – Occupational health & safety 404 – Training & education 405 – Diversity & equal opportunities 406 – Non-discrimination

Our GRI Index is available on our website.

One of our affiliates, Maha, discloses its own report on sustainability on its website.



Data

AGRICULTURAL PRACTICES

KPIs	Unit	H1 FY25/26	FY24/25	FY23/24	SDG	GRI
Responsible Products						
Number of products	Number	503	519	531	8	102-6
Number of products launched during the year	Number	25	41	80	8	102-6
Number of distributors	Number	4,075	3,754	4,609	8	102-6
Number of training sessions for farmers	Number	1,643	6,530	3,931	8	102-6
Number of farmers trained	Number	85,281	137,751	122,560	8	102-6
Carbon						
Carbon emission (Scope ⁸ 1)	kg CO ₂ eq.	2,705,964	5,155,437	5,635,790	13	305-1
Carbon emission (Scope 2)	kg CO ₂ eq.	590,047	961,126	657,554	13	305-2

WORKPLACE

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Headcount						
Total number of people working at the end of the reporting period	Number	3,005	2,850	2,725	8	102-7
Number of female employees	Number	656	630	620	5, 8	405-1
Number of non-officers	Number	1,717	1,630	1,540	5, 8	102-8
• Number of women	Number	315	306	315	5, 8	102-8
• Number of men	Number	1,402	1,324	1,225	5, 8	102-8
Number of officers	Number	880	824	809	5, 8	102-8
• Number of women	Number	246	235	217	5, 8	102-8
• Number of men	Number	634	589	592	5, 8	102-8

⁸ **Note:** in our previous year's report, the total greenhouse gas (GHG) emissions for 2024 were reported as 6,728 tCO₂e. The revised and accurate total GHG emissions for 2024, including generator emissions, are 6,293 tCO₂e..

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Number of managers	Number	296	286	280	5, 8	102-8
• Number of women	Number	74	68	66	5, 8	102-8
• Number of men	Number	222	218	214	5, 8	102-8
Number of senior management	Number	94	87	72	5, 8	102-8
• Number of women	Number	20	20	21	5, 8	102-8
• Number of men	Number	74	67	51	5, 8	102-8
Number of top management	Number	18	23	24	5, 8	102-8
• Number of women	Number	1	1	1	5, 8	102-8
• Number of men	Number	17	22	23	5, 8	102-8
Turnover rate	%	20%	15%	16%	5, 8	401-1
Health and Safety (Factories)						
Number of accidents ⁹	Number	31	52	27	8	403-9
Frequency rate* *Scope: MAI & Piti Pyae Zone	Accidents / 200,000 hours worked	1.8	1.8	0.9	8	403-9
Training						
Total number of training hours	Hours	309	1,380	962	4, 8	404-1
% of people trained	%	216%	104%	168%	4, 8	404-3
Average hours of training per trainee	Hours	0.10	0.48	0.35	4, 8	404-1
Career Development						
Total number of people hired	Number	363	553	565	5, 8	401-1
• Number of women	Number	52	96	141	5, 8	401-1
• Number of men	Number	311	457	424	5, 8	401-1
Total number of people promoted	Number	113	101	127	5, 8	404-3

⁹ **Note:** after we reviewed our final health and safety records, we updated the data for the previous reporting period. We recorded 27 total accidents (previously reported as 28), resulting in an accident frequency rate of 0.9 (previously reported as 1.0).

BUSINESS PRACTICES

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Compliance						
Total number of breaches of our Code of Ethics	Number	1	17	9	16	205-3
Transparency						
Ranking in Pwint Thit Sa	Number	-	-	5	16	
Energy						
Total energy consumption ¹⁰	kWh	12,511,272	23,260,568	24,355,325	12, 13	302-1
Water						
Water consumed	Cubic metres	3,284	55,977	61,228	6	303-5
Water withdrawal	Cubic metres	20,680	56,373	64,745	6	303-3
Water discharged	Cubic metres	1,744	3,352	1,742	6	303-4
Waste						
Waste produced	Tonnes	198	275	576	13	306-3

ALL TOGETHER

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Philanthropic Activities						
Total donations	MMK	2,539,337,157	3,916,174,060	311,138,881	9	203-1

¹⁰ **Note:** in our previous year's report, the total energy consumption for 2024 was reported as 25,616,764 kWh. The revised and accurate total energy consumption for 2024 is 24,355,325 kWh.