

	Myanma Awba Group			
	Environmental Policy			
	BU & Dept	Group HSE Dept	Document No.	GRP-POL-006-HSE-03-2026
	Approved By	Group CEO	Version	V2-15052026
	Issued By	Process & Policy Dept	Effective Date	15-05-2026

Myanma Awba Group ('Awba') is committed to protect our environment by addressing all environmental risks and impact associated with its operations [ref. import of active ingredients, agro-chemical manufacturing, repackaging, product transportation (land and water), distribution, and technical services to end-users/farmers] through avoidance and/or mitigation.

This policy shall be enforced in all wholly owned and/or controlled Awba operations, including industrial facilities, fertilizer warehouses and distribution centres.

To achieve our environmental vision, Awba will establish, implement, maintain and continually improve an environmental management system, consistent with ISO 14001 Standards.

Our core commitments are:

- **Compliance Obligations** - Fulfil compliance obligations including but not limited to all applicable Myanmar legal and regulatory requirements, international guidelines and international standards.
- **Environmental Protection and Resource Efficiency** - Minimise any possible negative risks and impact of its operations through a life-cycle perspective, especially related to air emissions; effluents; wastes (hazardous and nonhazardous); preservation or conservation of natural resources; sustainable resource use; climate change and protection of biodiversity and ecosystems.
- **Competence and Training** - Assign the competent HSE team to implement Management Plans and provide ongoing training to employees and contractors.
- **Transparency and GHG Reporting** - Measure and transparently communicate our Greenhouse Gas (GHG) emissions and environmental KPIs to stakeholders annually.
- **Hazardous Material Stewardship** - Total exclusion of WHO Class Ia (Extremely Hazardous) and Ib (Highly Hazardous) products from our portfolio.
- **Sustainable Agriculture and Farmer Empowerment** - Empower farmers and customers through our Technical Services (agronomists) and field farmer trainings to adopt Integrated Pest Management (IPM) and Good Agricultural Practices (GAP).
- **Community Engagement and Grievance Management** - Proactively resolve community grievances relating to any matter that is alleged to constitute a breach of existing environmental rules in a timely and duly responsible manner.
- **Continual Improvement** - Enhancing our environmental and safety performance through the regular review of our objectives, the results of audits, and the analysis of data.

The policy will be made available, communicated, understood and displayed in English and Myanmar languages at all operating sites and sales centres. Every employee in Myanma Awba Group has the responsibilities for the effective

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implementation of this environmental policy.

The Group HSE committee will play a leadership role in the implementation of this policy through the establishment of annual environmental objectives, allocation of budgetary provisions for the implementation of the HSE management and monitoring plans, and annual review the effectiveness of the Environmental Management System and its performance.

On behalf of the Awba Group Board of Directors, the Awba Chief Executive officer (CEO) hereby adopts this policy.



Thadoe Hein

**Chairman and Group Chief Executive Officer (GCEO),
Myanma Awba Group**

Revision History

Review Period	Version	Revision Date	Status
Every 12 months	V-02	14-05-2026	Active