

	Myanma Awba Group			
	Road Safety Policy			
	BU & Dept	Group HSE Dept	Document No.	GRP-POL-007-HSE-04-2026
	Approved By	Group CEO	Version	V2-15052026
	Issued By	Process & Policy Dept	Effective Date	15-05-2026

Driving is an essential component of our daily activities and one of the main causes of fatal high level accidents in our work environment. Myanma Awba Group ('Awba') believes that the establishment of proactive management of driving will minimise the risk of accidents, thus improving road safety. This policy provides the foundation for building a driver improvement programme. The following shall be implemented in all locations of Myanma Awba Group.

Objectives

Ensure that all Awba staff and that of our contractors possess a good understanding of safety issues in driving and mechanisms implemented to continuously improve the way we manage the risk of accidents. The goal is to achieve "ZERO ROAD ACCIDENTS".

Driver Training and Qualification

Provide effective training for drivers and anyone involved in transport to develop and maintain them in a proactive HSE culture, essential in the management of road transport operations.

Seat Belts

As a condition of employment, all employees and contractors must wear seat belts at all times when driving a vehicle, and they must ensure that all other vehicle occupants are also wearing seat belts.

Substance Abuse

Driving a vehicle while under the influence of alcohol or any drugs or narcotics is strictly prohibited and subject to disciplinary action as stated in Awba's Drug and Alcohol Policies.

Mobile Phone Usage

Drivers should neither initiate nor answer a phone call or message whilst driving a vehicle, regardless of the availability of a hands free device. Cellular phones may be left on during a trip to alert the driver of an incoming call or message. However, the vehicle must be brought to a complete and safe stop before responding.

Disciplinary Action

Any violations of this Policy may subject the employee to disciplinary action

We believe that the effective organisation is important and necessary in the management of road transport, which is why the efficient and effective application of these principles is the responsibility of all staff, drivers and business Contracting.

On behalf of the Awba Group Board of Directors, the Awba Chief Executive officer (CEO) hereby adopts this policy.



Thadoe Hein
Chairman and Group Chief Executive Officer (GCEO)
Myanma Awba Group

Revision History

Review Period	Version	Revision Date	Status
Every 12 months	V-02	14-05-2026	Active