

	Myanma Awba Group			
	Stakeholder Engagement Policy			
	BU & Dept	Group HSE Dept	Document No.	GRP-POL-004-HSE-01-2026
	Approved By	Group CEO	Version	V2-15052026
	Issued By	Process & Policy Dept	Effective Date	15-05-2026

Myanma Awba Group ('Awba') operates across all segments of the agribusiness value chain in Myanmar, especially through its industrial agro-

chemical manufacturing, repackaging, product transportation (land and water), distribution, and technical services to end-users/farmers through avoidance and/or mitigation¹.

To maintain the highest standards of business conduct and make its impact a positive one, Awba believes that open dialogue and constructive relationships with its stakeholders, based on trust, mutual respect and understanding, are essential. Furthermore, Awba strives to bring mutual benefits and long-term value to our stakeholders and make a positive difference in the communities where we work and live.

We aim to build strong communities by empowering underprivileged people to improve their future within the context of responsible agribusiness development.

Stakeholders are individuals, groups of people, or organisations that have an interest in Awba and can either affect or be affected by the conduct of our business.

In order to achieve sound stakeholder engagement, Awba commits to the following:

- Recognise that stakeholder engagement is an ongoing and mutually beneficial process which provides opportunities to share knowledge and make better informed business decisions;
- Identify and engage interested and affected stakeholders to understand their perspectives and expectations, with special attention to vulnerable groups;
- Value open and honest communication, and provide – where possible – information disclosure channels to communicate meaningful, accurate and readily understandable information to its stakeholders;
- Ensure two way dialogues with stakeholders on an ongoing basis to consult on the environment and social impact of its operations and possible mitigation measures.
- Awba has developed, implemented and disclosed a Community Grievance Mechanism on its website and /or facebook page to ensure that such grievances are readily received and resolved. Hmawbi Agriculture Input Complex (HAIC), Awba has assigned one Community Engagement Coordinator and four Community Engagement Volunteers to raise awareness about this mechanism to report any concerns confidentially, anonymously and without fear of reprisal, as governed by the applicable company procedures and meeting core criteria of legitimacy, accessibility, predictability, equitability, compatibility and transparency as defined in the OECD Guidelines for Multinational Enterprises;
- Awba will continue to work with Village Development Advisory Committee around its Hmawbi agrochemical plant to ensure ongoing communication channels on any environmental, labour and/or occupational health and safety issues.

Myanma Awba Group Co., Ltd.

No.95-A, Kyaik Wine Pagoda Road, 8th Miles, Mayangone Township, Yangon, The Republic of Union of Myanmar.
Tel : (+95-1) 663536, (+95-1) 663399 Fax : (+95-1) 655763 Website : www.awba-group.com

1 Scope: this policy shall be enforced in all wholly owned and/or controlled Awba operations, including industrial facilities, fertiliser warehouses, distribution centres.

The policy will be made available and displayed at all operating sites and sales centres and translated into the local language. Awareness sessions will be conducted to train all Awba employees, contractors and service providers. Every employee in the Myanmar Awba Group is held responsible for the effective implementation of this policy.

The Group HSE committee of Myanmar Awba Group will play a leadership role in the implementation of this policy through the annual review of the effectiveness of the Community Grievance Mechanism.

On behalf of the Awba Group Board of Directors, the Awba Chief Executive officer (CEO) hereby adopts this policy.



Thadoe Hein

**Chairman and Group Chief Executive Officer (GCEO),
Myanmar Awba Group**

Revision History

Review Period	Version	Revision Date	Status
Every 12 months	V-02	14-05-2026	Active