



NON-FINANCIAL REPORTING

Agricultural practices

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Responsible Products						
Number of products	Number	503	519	531	8	102-6
Number of products launched during the year	Number	25	41	80	8	102-6
Number of distributors	Number	4,075	3,754	4,609	8	102-6
Number of training sessions for farmers	Number	1,643	6,530	3,931	8	102-6
Number of farmers trained	Number	85,281	137,751	122,560	8	102-6
Carbon						
Carbon emission (Scope 1)	kg CO ₂ eq.	2,705,964	5,155,437	5,635,790	13	305-1
Carbon emission (Scope 2)	kg CO ₂ eq.	590,047	961,126	1,111,673	13	305-2

Workplace

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Headcount						
Total number of people working at the end of the reporting period	Number	3,005	2,850	2,725	8	102-7
Number of female employees	Number	656	630	620	5, 8	405-1
Number of non-officers	Number	1,717	1,630	1,540	5, 8	102-8
- <i>Number of women</i>	Number	315	306	315	5, 8	102-8
- <i>Number of men</i>	Number	1,402	1,324	1,225	5, 8	102-8
Number of officers	Number	880	824	809	5, 8	102-8
- <i>Number of women</i>	Number	246	235	217	5, 8	102-8
- <i>Number of men</i>	Number	634	589	592	5, 8	102-8
Number of managers	Number	296	286	280	5, 8	102-8
- <i>Number of women</i>	Number	74	68	66	5, 8	102-8

- <i>Number of men</i>	Number	222	218	214	5, 8	102-8
Number of senior management	Number	94	87	72	5, 8	102-8
- <i>Number of women</i>	Number	20	20	21	5, 8	102-8
- <i>Number of men</i>	Number	74	67	51	5, 8	102-8
Number of top management	Number	18	23	24	5, 8	102-8
- <i>Number of women</i>	Number	1	1	1	5, 8	102-8
- <i>Number of men</i>	Number	17	22	23	5, 8	102-8
Turnover rate	%	20%	15%	16%	5, 8	401-1
Health and Safety (Factories)						
Number of accidents	Number	31	52	28	8	403-9
Frequency rate* *Scope: MAI & Piti Pyae Zone	Accidents / 200,000 hours worked	1.8	1.8	0.9	8	403-9
Training						
Total number of training hours	Hours	309	1,380	962	4, 8	404-1
% of people trained	%	216%	104%	168%	4, 8	404-3
Average hours of training per trainee	Hours	0.10	0.48	0.35	4, 8	404-1
Career Development						
Total number of people hired	Number	363	553	565	5, 8	401-1
- <i>Number of women</i>	Number	52	96	141	5, 8	401-1
- <i>Number of men</i>	Number	311	457	424	5, 8	401-1
Total number of people promoted	Number	113	101	127	5, 8	404-3

Business practices

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Compliance						
Total number of breaches of our Code of Ethics	Number	1	17	9	16	205-3
Transparency						
Ranking in <i>Pwint Thit Sa</i>	Number	-	-	5	16	
Energy						
Total energy consumption	kWh	12,511,272	23,260,568	25,616,764	12, 13	302-1
Water						
Water consumed	Cubic meters	3,284	55,977	61,228	6	303-5

Water withdrawal	Cubic meters	20,680	56,373	64,745	6	303-3
Water discharged	Cubic meters	1,744	3,352	1,742	6	303-4
Waste						
Waste produced	Tonnes	198	275	576	13	306-3

All together

KPIs	Unit	H1 FY 25/26	FY 24/25	FY 23/24	SDG	GRI
Philanthropic Activities						
Total donations	MMK	2,539,337,157	3,916,174,060	311,138,881	9	203-1